

# THE PLACE TO IMAGINE.



CANDIDATE PACK



# JOIN US

**in building the future  
of our young people.**



Dear candidate,

Thank you for your interest in a position at Carmel College.

Carmel College is a very successful and highly regarded 'Catholic College for the Community' in St Helens. Our success lies in the fact that we recruit and retain excellent people who work exceptionally hard, driven by the Vision, Mission and shared values which underpin everything we do at the college.

At the heart of the Vision, Mission and shared values is the commitment to providing an outstanding sixth form education for our young people in a caring, Christian environment, one which makes a positive difference for these young people, improving their life chances and their life opportunities. In April-May 2019, the College was inspected and judged by Ofsted to be providing an Outstanding sixth form education for our young people. The college was also judged Outstanding in its denominational inspection carried out by the Archdiocese of Liverpool in February 2020.

We are incredibly proud to be an Outstanding college, providing an excellent sixth form education for our students, one which is reflected in the exceptional results they achieve and the exciting destinations to which they progress. Yet, as a proactive governing body and staff, we remain ever mindful of the need to challenge ourselves to strive for continuous improvement, to ensure that we always provide the very best sixth form education for the young people in the local community we serve.

We are seeking an individual with the vision, integrity and understanding of the Vision, Mission and values of a 'Catholic College for the Community', who will continue to drive our College forward. Our ideal candidate will be committed to build a future college that is vibrant, inclusive and provides a caring, Christian environment. We are looking for someone who will put staff and students at the centre of the work of the College, a College which prides itself on academic excellence and on delivering an outstanding sixth form college experience for young people.



**A future college which continues to pride itself on academic excellence and on:**

**Delivering an outstanding sixth form college experience for young people, one which inspires and builds successful futures for these young people.**

If you share our Vision, Mission and values, and are excited by the challenge of ensuring that Carmel College continues to provide the very best sixth form education for the young people in our community, in a caring, Christian environment, we would be delighted to receive your application and we look forward to meeting you.





## OUR MISSION

### A Catholic College for the Community

Carmel College is a Catholic sixth form college that welcomes students of all faiths and backgrounds. We are committed to developing a community of mutual respect, where personal qualities are highly valued, and each student has the opportunity to reach their absolute potential. The college strives to develop mutually beneficial and positive partnerships across the region.

## OUR VISION

is to be a centre of:

**Educational Excellence**

**Opportunity**

**Challenge and Support**

within a Caring, Christian Environment



ONE OF THE  
**TOP FIVE**  
Sixth Form Colleges  
in the country\*

\*TheTimes % A\*/A\*-B Grades (18/08/23)





## COLLEGE INFORMATION

Carmel College is a Catholic sixth form college located in St. Helens, Merseyside. The college mainly specialises in Level 3 education. Currently, over 2000 students are enrolled at the College, most are enrolled on A Level qualifications, a smaller number on Btec qualifications, a very small number on GCSE Maths and English Language resit qualifications, and on an Art Foundation course at Level 4 (offered in partnership with University of the Arts, London), and a larger number on a range of Foundation Degree courses at Level 5 (offered in partnership with The University of Liverpool). There is also a small, well established Foundation Learning provision at the College, offering Entry Level and Level 1 qualifications.

Young people progress to the College from over 100 different schools, approximately 50% of students coming from the boroughs of St Helens and Knowsley and the remaining 50% from the wider Merseyside conurbation.

The college is a member of the Sixth Form Colleges Association, the Maple Group (13 high performing sixth form colleges), the Association of Catholic Sixth Form Colleges, and of Merseyside Colleges, the Archdiocese of Liverpool School Improvement Trust, and finally, St Helens Chamber.

It has formal partnerships with The University of Liverpool and University of the Arts, London.



## COLLEGE FACILITIES

### The college boasts outstanding teaching and learning facilities such as:

A wi-fi enabled campus

First class classrooms including state of the art science laboratories

An inspiring visual arts building

A professional standard theatre hosting fabulous performances from our students

A professional standard dance studio

A state of the art digital language laboratory

A fully equipped foundation learning flat

Floodlit 3G pitches

A sports hall and onsite fitness studio

A chaplaincy

An excellent library and independent study zone

A University of Liverpool sponsored study hub

A restaurant and coffee bar serving Costa Coffee



## RECRUITMENT AND APPLICATION PROCESS

### Selection Process

Completed applications should be returned to the college's HR Department by the advertised closing date and time. Please note that CVs cannot be accepted. Any applications received after this time may not be considered.

Short-listing to take place.

Shortlisted candidates will be informed of their success and about the selection process and requirements of the interview.

Interviews will take place.

All candidates will be informed of the outcome of the interview on the same day and feedback will be available from the interview panel if requested.

If your application is not shortlisted you will not be informed, if you have not heard from us 2 weeks after the closing date you should assume that you were not shortlisted for the position, feedback on your application can be requested.



We are an equal opportunities employer and we are determined to ensure that no candidate receives less favourable treatment on the grounds of a protected characteristic or is disadvantaged by any conditions or any related individual requirements.

We welcome applications from all sections of the community and all diverse groups, providing the application meets the requirements of the post, as outlined in the person specification.

Your application should evidence the requirements of the post, as outlined in the person specification.

Two references will be required to support your application for the post: one must be from your present employer and one from a previous employer.

The post will be subject to the successful completion of a probation period.

Prior to application, all candidates are welcome to visit the college.

**Thank you for your interest in Carmel College.  
We look forward to receiving your application.**

### Contact Details

Lyndsay Bagley, HR and Payroll Manager, via [lyndsay@carmel.ac.uk](mailto:lyndsay@carmel.ac.uk) for any queries about the application process, and to request an application form, if required. Alternatively call 01744 452243.

### Safeguarding Statement

Carmel College is committed to safeguarding and promoting the welfare of all children and young people within our care and requires all staff and volunteers to share and demonstrate this commitment. Any offer of employment is subject to satisfactory pre-employment checks, including an enhanced DBS check, and a health check, as well as satisfactory references.



## INFORMATION ABOUT ST HELENS

**Carmel College is located in St Helens which is located midway between the vibrant cities of Liverpool and Manchester and is a good base from which to explore the whole of the North West and beyond, city and coast.**



The biggest St Helens attraction in every sense is the Dream – the iconic 20-metre high internationally significant artwork by artist Jaume Plensa, situated on top of Sutton Manor overlooking the M62.

Sports enthusiasts can experience the excitement of premier year-round horseracing at Haydock Park Racecourse or enjoy action-packed rugby at the home of the most successful side in Super League history, Saints.

Discover the borough's unique heritage at the multi-award winning attraction The World of Glass, or visit the fascinating North West Museum of Road Transport with its extensive collection of vintage road vehicles.

Those looking for a more cultural experience can take in a performance at the Shakespeare North Playhouse or visit the Citadel Arts Centre, voted by the Independent as one of the UK's top 10 jazz and blues venues.

In St Helens town centre, special events take place throughout the year. The town centre benefits from a great range of high street stores and independent shops, quality restaurants, pubs and bars.



carmel  
college



# Carmel wellbeing

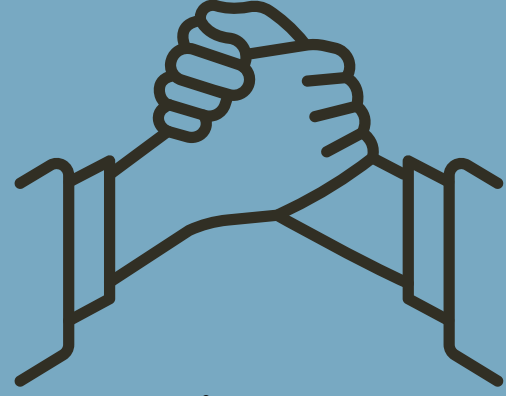
“Managers and teachers create a very caring  
and inclusive environment”  
- Ofsted 2019





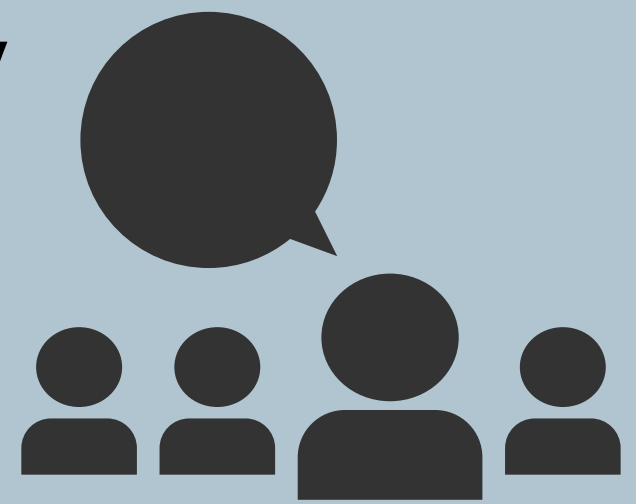
# Support with your work

- Staff marking days
- Lieu time system
- High degree of autonomy in departments
- College leaders promote a healthy work-life balance
- Streamlined data management



# Supportive Culture

- New starter mentor system
- Staff support groups
- Culture of flexibility with accountability
- Wellbeing training
- Open door policy



# Get Active

- Cycle to work scheme – save up to 42% on bikes
- Free college gym
- Group fitness classes
- Free home workout videos
- Staff sporting events



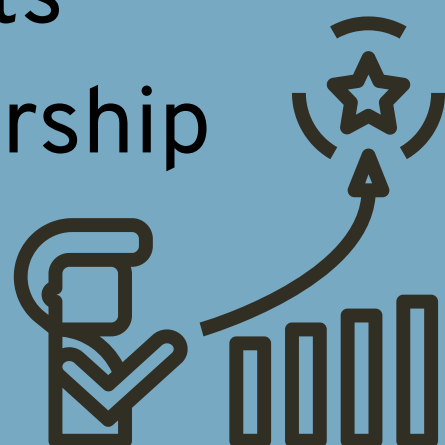
# Carmel Social

- Annual staff health day
- Staff Christmas activities
- Wellbeing week
- On-going community events



# Professional Development

- Staff bitesize CPD programme
- Staff research projects
- Carmel 'Added Leadership Value' Programme
- Guest speakers
- NPQ qualification opportunities
- Staff encouraged to access external CPD



# Wellbeing

- Free access to Occupational Health
- Free Headspace app access
- Carmel Wellbeing page signposting external support
- DfE Wellbeing Charter commitment



Visit [Connect](#) for more information

**Carmel**  
wellbeing